



Job Announcement

POSITION

Supervising Veterinarian

SALARY RANGE

\$152,547.20 - \$213,574.40

LOCATION

Reno, NV

About the Supervising Veterinarian Position

The Supervising Veterinarian provides medical care for shelter animals and client owned pets, including evaluation, case management and treatment triage; and performs other related duties as required.

The ideal candidate will be a community-centered, self-starter, committed to practicing the highest standard of medicine and upholding the veterinary code of ethics, will have a highly collaborative leadership style to ensure a culture of customer service and care; will be a flexible and strategic thinking leader who can identify needs and provide solutions; will have the ability to provide high volume, high quality spay/neuter services, knowledge of animal handling, care, and treatment from experience in a professional work environment; outstanding written and oral communication skills; outstanding multi-tasking and organizational skills;

demonstrate the ability to take ownership of problems to find solutions; share resources, information and knowledge; and will encourage commitment to the County's mission and organizational goals; effective interpersonal skills with internal and external customers to include County staff and general public; ability to effectively train/teach new staff members; proven ability to maintain confidentiality; outstanding interpersonal skills and ability to be collaborative, flexible, hard-working and detail oriented while still able to see the big picture; ability to assimilate quickly into the organizational climate.

The Supervising Veterinarian is a Confidential position and is therefore not covered by a bargaining unit.

For additional information please visit the Animal Services website at washoecounty.gov/animal



**QUALITY
PUBLIC SERVICE**



INTEGRITY



**EFFECTIVE
COMMUNICATION**



About Regional Animal Services

Washoe County Regional Animal Services (WCRAS) is a regional operation providing services to the cities of Reno, Sparks and unincorporated Washoe County residents. WCRAS is funded by a .03 cent per \$100.00 of assessed property value for our regional services, including the building and property maintenance. WCRAS focuses on animal welfare and public health, through sheltering, field services and regulation enforcement and proactive outreach programs that support responsible pet ownership and pet retention.

WCRAS impounds an average 13,000 animals annually either brought in by citizens or picked up by field staff. Approximately 65% of the animals that come through the shelter are lost animals. The remaining 35% are bite quarantines, cruelty case animals, deceased animals, etc. WCRAS' regional facility includes 117 dog kennels, 16 puppy cages, 160 cat cages and six-stall barn for livestock. Our facility routinely houses other animals such as reptiles, birds and rabbits and livestock.

WCRAS works very diligently to reunite lost pets with their families. For fiscal year 2022, they returned a whopping 43% (stray cat and dog) of lost animals to their families! 68% of stray dogs brought into the shelter were returned home! And 6% of cats that were brought into the shelter were returned. Their philosophy is that every animal has a home and we want to help find it, whether it is a lost animal that needs help being reunited with its family or if it has been abandoned and in need of a new place to call home. The FREE microchip program and diligent efforts by WCRAS staff contribute to our successful reunification of over 40% of lost animals.



Washoe County hires all new employees at the minimum rate of the salary range and eligible employees may receive an annual merit increase of 5% until they reach the maximum salary for the classification. Upon promotion, current Washoe County employees are placed at the minimum rate of the salary range for the higher classification of the new position OR a promotional calculation, whichever is greater.

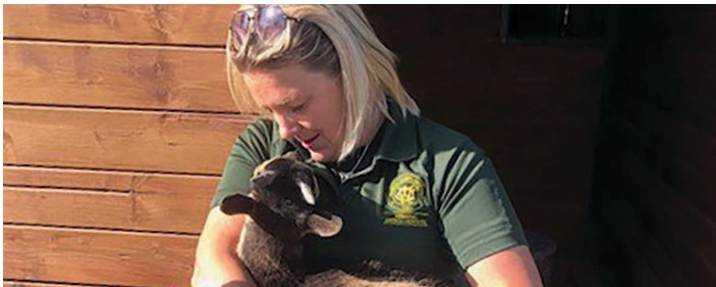
Supervising Veterinarian

License or Certificate

- A valid driver's license is required at time of appointment.
- Drug Enforcement Agency (DEA) Controlled Substance License required at the time of appointment.
- License to practice veterinary medicine in the State of Nevada required within 6 (six) months of hire and for continued employment.

Required Education and Experience

A Doctor of Veterinary Medicine degree from an accredited college or university AND two years of experience in shelter or emergency medicine and surgery to include one year of full – time supervisory experience.



Compensation & Benefits

The annual salary range for this position is up to \$213,574.40. Washoe County also offers an exceptional benefits package which includes:

- Nevada PERS Retirement - Washoe County pays 100% of the PERS contribution for each full-time employee
- Health, Dental, Life and Vision Insurance - Washoe County contributes 100% of the premium for each employee. Coverage includes medical, dental, vision, and life insurance. Washoe County also contributes 50% of the premium for dependent coverage. Note: New employees are automatically enrolled in the High Deductible Health Plan (HDHP) with a Health Savings Account. Employees become eligible for health benefits after 90 days of employment. Washoe County contributes up to \$2500 annually into the employee's Health Savings Account (HSA).
- Deferred Compensation plans available
- 11 Paid Holidays
- Vacation Accrual (96 hours per year, increasing with continued employment)
- Sick Leave (120 hours per year, increasing with continued employment)
- Longevity Pay
- Merit Increases - Full-time employees eligible to receive an annual merit increase of 5% until the position classification's maximum salary is reached.
- Cost-of living adjustments - historical annual COLA increases for 2017-2023 have ranged from 2.5% - 5.0%
- There are no Social Security deductions (although a 1.45% deduction for Medicare is required)
- Nevada does not have state or local income tax*



Supervising Veterinarian

The Community

Washoe County is located along the eastern slopes of the majestic Sierra Nevada Mountains in northwestern Nevada. The County covers an area of 6,600 square miles bordering California and Oregon. The County seat is the City of Reno, the third largest city in Nevada. Reno boasts a bustling downtown, diverse neighborhoods, Nevada's flagship state university, and a top-ranked international airport. Nearby are the City of Sparks, the state's fifth largest city, and Incline Village at Lake Tahoe. The County's approximately 496,000 population is split with nearly half residing in the incorporated City of Reno, one quarter in Sparks and one quarter in the unincorporated areas. Residents and visitors enjoy the pleasant climate, abundant recreational activities, arts, entertainment, professional sports, and cultural events.

County Governance & Organization

A five-member Board of County Commissioners, elected by district, governs Washoe County. The Board appoints a County Manager who is responsible for policy implementation and overall operations. The County provides services as an administrative arm of the state, as well as a variety of regional and community services. The County has twenty-four departments managed by appointed department heads and an additional seven led by elected officials. Our organization employs over 3,000 people dedicated to serving the citizens of Washoe County.

Washoe County requires its employees to reside in the state of Nevada or neighboring California communities such as Truckee, South Lake Tahoe or Susanville as of their first day of work.

To Be Considered:

In order to be considered for this excellent career opportunity, please submit an online application by visiting: governmentjobs.com/careers/washoecounty

In addition to the application, the following documents must be included with the application before the filing deadline in order to be considered:

- Compelling cover letter
- Comprehensive resume which includes how the applicant meets the Ideal Candidate Criteria
- Professional references
- Letters of recommendation

Tentative Timeline

Applications Accepted through December 19, 2023

Screening Committee reviews candidate materials to identify top candidates with the most potential for success.

Week of January 8, 2024

First round of interviews

Week of January 15, 2024

Final Interviews

February 12, 2024

Estimated Hire Date

If you have any questions about the position, please contact Alma Parel, Human Resources Analyst, at 775-328-2090 or email to aparel@washoecounty.gov

EEO Statement

Washoe County is proud to be an equal opportunity employer and is committed to a diverse workforce that creates a sense of belonging for all employees and citizens, thereby encouraging persons from all backgrounds and experiences to apply for employment. Washoe County will recruit, hire, train and promote into all job levels without regard to race, religion or belief, gender, marital status or domestic partnership, familial status, national origin, age, mental or physical disability, pregnancy, sexual orientation, gender expression or identity, genetic information (GINA), veteran status, political affiliation, membership in an employee association or union or any other protected class under applicable federal or state law.