



# Job Announcement

## POSITION

### Senior Licensed Engineer

## SALARY RANGE

**\$112,694.40 - \$146,515.20**

## LOCATION

**Reno, NV**

Under general direction, plans, organizes and supervises the function, activities, and staff of an engineering section; performs civil engineering and administrative work in a variety of public works projects; participates in the formulation of County policy related to engineering; and performs related work as required.

### About the Position

The Senior Licensed Engineer is within the Engineering and Capital Projects Division of the Washoe County Community Services Department, and performs a wide variety of engineering review duties, including providing customer service, assisting customers over the phone, via electronic communication, in person, in the office with application and permitting processes specific to the CSD, as well as in the field on project sites.

The individual in this position will deal with extremely detail-oriented work, requiring an exceptionally high level of accuracy. The individual in this role is expected to learn, retain, and recall a wide variety of information and can communicate that information to members of the public as well as to train and mentor other staff members including, but not necessarily limited to, Licensed Engineers, Civil Engineers, Environmental Engineers, Inspectors, Engineering Technicians, and Public Service Interns.



QUALITY  
PUBLIC SERVICE



INTEGRITY



EFFECTIVE  
COMMUNICATION



## About the Community Services Department

Washoe County Community Services Department, located in Reno, Nevada, exists to provide our customers with support for new development, wastewater and recycled water utility services, roads, regional parks, and facilities services to meet the regional and local needs of Washoe County. We commit to understanding their needs, being responsive and proactively seeking solutions that collectively lead to our region's success, ensuring a healthy and sustainable community. The Community Services Department team consists of over two hundred and seventy full-time employees with over 50 positions within the Engineering and Capital Projects Division. Learn more at <https://www.washoecounty.gov/csd/index.php>

## Ideal Candidate Criteria

- Be skilled in the design and review of sanitary sewer and high-quality recycled water infrastructure, to support three wastewater reclamation facilities and associated collection systems.
- Be skilled in the design and review of storm water management plans, including hydrologic, hydraulic, and sedimentation transport analysis.
- Be skilled in the design and review of subdivision projects, including grading, drainage, utilities, pavement, striping, and signage design.
- Be skilled in the design and review of transportation management projects, including roadway design, pavement management, and traffic impact analysis.
- Be skilled in the review of entitlement applications.
- Enjoy working in a fast-paced, multifaceted environment, assisting the general public, other local agency staff, department staff, and County staff.
- Be timely, dependable, and reliable, and possess the ability to provide excellent customer service to internal and external customers.



For additional information on the department, please visit their website at:  
[https://www.washoecounty.gov/csd/engineering\\_capitalprojects/index.php](https://www.washoecounty.gov/csd/engineering_capitalprojects/index.php)



# Senior Licensed Engineer

## Compensation & Benefits

The annual salary range for this position is \$112,694.40 - \$146,515.20. Washoe County also offers an exceptional benefits package which includes:

- Nevada PERS Retirement - Washoe County pays 100% of the PERS contribution for each full-time employee.
- Health, Dental, Life and Vision Insurance – Washoe County contributes 100% of the premium for each employee. Coverage includes medical, dental, vision, and life insurance. Washoe County also contributes 50% of the premium for dependent coverage.
- Note: New employees are automatically enrolled in the High Deductible Health Plan (HDHP) with a Health Savings Account. Employees become eligible for health benefits after 30 days of employment. Washoe County contributes up to \$2,500 annually into the employee's Health Savings Account (HSA).
- Vacation Accrual (120 hours per year, increasing with continued employment)
- Deferred Compensation plans available
- 12 Paid Holidays
- Sick Leave (120 hours per year, increasing with continued employment)
- Longevity Pay
- Merit Increases - Full-time employees eligible to receive an annual merit increase of 5% until the position classification's maximum salary is reached.
- Cost-of living adjustments - historical annual COLA increases for 2017-2025 have ranged from 2.5% - 5.0%
- There are no Social Security deductions (although a 1.45% deduction for Medicare is required)
- Nevada does not have state or local income tax

Washoe County requires its employees to reside in the state of Nevada or neighboring California communities such as Truckee, South Lake Tahoe or Susanville as of their first day of work.

Washoe County hires all new employees at the minimum rate of the salary range and eligible employees may receive an annual merit increase of 5% until they reach the maximum salary for the classification. Upon promotion, current Washoe County employees are placed at the minimum rate of the salary range for the higher classification of the new position OR a promotional calculation, whichever is greater.





# Senior Licensed Engineer

## Required Education and Experience

Six years of full-time professional civil engineering experience in the respective area of assignment which includes administrative or supervisory experience AND a bachelor's degree from an accredited college or university in civil engineering, environmental engineering, or a related field; OR an equivalent combination of education and experience.



## License or Certificate

Registration as a Professional Engineer within the State of Nevada or a jurisdiction recognized for purposes of reciprocity by the Nevada State Board of Registered Professional Engineers and Land Surveyors is required at the time of application and must be maintained for continued employment in this classification.

A valid driver's license is required at the time of application and must be maintained for continued employment in this classification.

## To be considered:

Submit the required application at: <https://www.governmentjobs.com/careers/washoecounty>

In addition to the application, the following documents must be included with the application before the filing deadline in order to be considered:

- Compelling cover letter
- Comprehensive resume which includes how the applicant meets the Ideal Candidate criteria
- Three professional references

## EEO Statement

Washoe County is proud to be an equal opportunity employer and is committed to a diverse workforce that creates a sense of belonging for all employees and citizens, thereby encouraging persons from all backgrounds and experiences to apply for employment. Washoe County will recruit, hire, train and promote into all job levels without regard to race, religion or belief, gender, marital status or domestic partnership, familial status, national origin, age, mental or physical disability, pregnancy, sexual orientation, gender expression or identity, genetic information (GINA), veteran status, political affiliation, membership in an employee association or union or any other protected class under applicable federal or state law.



## About Washoe County

Washoe County is located along the eastern slopes of the majestic Sierra Nevada Mountains in northwestern Nevada. The County covers an area of 6,600 square miles bordering California and Oregon. The County seat is the City of Reno, the third largest city in Nevada. Reno boasts a bustling downtown, diverse neighborhoods, Nevada's flagship state university, and a top-ranked international airport. Nearby are the City of Sparks, the state's fifth largest city, and Incline Village at Lake Tahoe. The County's approximately 496,000 population is split with nearly half residing in the incorporated City of Reno, one quarter in Sparks and one quarter in the unincorporated areas. Residents and visitors enjoy the pleasant climate, abundant recreational activities, arts, entertainment, professional sports, and cultural events.

## Washoe County Governance & Organization

A five-member Board of County Commissioners, elected by district, governs Washoe County. The Board appoints a County Manager who is responsible for policy implementation and overall operations. The County provides services as an administrative arm of the state, as well as a variety of regional and community services. The County has twenty-four departments managed by appointed department heads and an additional seven led by elected officials.

Our organization employs over 3,000 people dedicated to serving the citizens of Washoe County.

## Tentative Timeline

**December 9, 2025 – January 5, 2026**

Applications Accepted

**Week of January 5, 2026**

Screening Committee reviews candidate materials to identify candidates with the most potential for success in the position to be invited to interview.

**Week of January 12, 2026**

First round of Interviews

**February 2026**

Estimated Hire Date

**Questions?**

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