



Job Announcement

POSITION

Deputy Alternate Public Defender

SALARY RANGE

\$107,723.20 - \$230,859.20

LOCATION

Reno, NV

The Washoe County Alternate Public Defender's Office

is accepting applications for a Deputy Alternate Public Defender positions in the criminal division of the office. The criminal deputy position will entail representation of clients at all levels from misdemeanors to felonies, and appearances in Justice and District Courts.

Deputy Alternate Public Defender I

Salary range:

\$107,723.20 - \$140,046.40 Annually

Graduation from a recognized law school and some experience in the practice of law; OR an equivalent combination of education and experience.

Deputy Alternate Public Defender II

Salary range:

\$119,808.00 - \$167,731.20 Annually

Graduation from a recognized law school and one year of full-time experience in the practice of law equivalent to that of a Deputy Public Defender I in Washoe County; OR an equivalent combination of education and experience.

Deputy Alternate Public Defender III

Salary range:

\$140,192.00- \$196,289 Annually

Graduation from a recognized law school and two years of full-time experience in the practice of law equivalent to that of a Deputy Public Defender II in Washoe County; OR an equivalent combination of education and experience.

Deputy Alternate Public Defender IV

Salary range:

\$164,902.40 - \$230,859.20 Annually

Graduation from a recognized law school and two years of full-time experience in the practice of law equivalent to that of a Deputy Public Defender III in Washoe County; OR an equivalent combination of education and experience.



QUALITY
PUBLIC SERVICE



INTEGRITY



EFFECTIVE
COMMUNICATION



License or Certificate

- Current membership in the Nevada State Bar is required at the time of appointment for all levels.
- A valid driver's license is required at the time of appointment.

About the Washoe County Alternate Public Defender's department

The Alternate Public Defender's office was created in March of 2007. Alternate Public Defenders are licensed attorneys whose services are used when conflicts of interest arise at the Washoe County Public Defender's Office. This occurs when the Public Defender's Office has previously represented a witness, victim, or co-defendant in a new case. The office handles adult criminal cases ranging from misdemeanor domestic batteries up to and including murder cases where the prosecutor is seeking the death penalty. Any person facing criminal charges or termination of his or her parental rights and cannot afford an attorney is potentially entitled to the services of the Washoe County Alternate Public Defender's office. The attorneys in the office also handle cases involving juveniles who are involved in the juvenile justice system. All of the Specialty Courts in Washoe County both at District Court and Justice Court levels are covered by APD lawyers. The department has 25 employees including 14 Attorneys, two investigators, four legal secretaries and four administrative/ clerical positions.



Compensation & Benefits

The annual salary range for these positions is \$107,723.20 - \$230,859.20. Washoe County also offers an exceptional benefits package which includes:

- Nevada PERS Retirement - Washoe County pays 100% of the PERS contribution for each full-time employee.
- Health, Dental, Life and Vision Insurance – Washoe County contributes 100% of the premium for each employee. Coverage includes medical, dental, vision, and life insurance. Washoe County also contributes 50% of the premium for dependent coverage. Note:
 - New employees are automatically enrolled in the High Deductible Health Plan (HDHP) with a Health Savings Account. Employees become eligible for health benefits after 90 days of employment. Washoe County contributes up to \$2,500 annually into the employee's
 - Health Savings Account (HSA).
 - Deferred Compensation plans available
- 11 Paid Holidays
- Vacation Accrual (96 hours per year, increasing with continued employment)
- Sick Leave (120 hours per year, increasing with continued employment)
- Longevity Pay
- Merit Increases - Full-time employees eligible to receive an annual merit increase of 5% until the position classification's maximum salary is reached.
- Cost-of living adjustments - historical annual COLA increases for 2017-2023 have ranged from 2.5% - 5.0%
- There are no Social Security deductions (although a 1.45% deduction for Medicare is required)
- Nevada does not have state or local income tax*



Deputy Alternate Public Defender

About Washoe County

Washoe County is located along the eastern slopes of the majestic Sierra Nevada Mountains in northwestern Nevada. Reno boasts a bustling downtown, diverse neighborhoods, proximity to beautiful Lake Tahoe and Nevada's flagship state university. Known for its recreational activities, Washoe County offers world-class ski and golf resorts, 24-hour gaming and entertainment, lakes, fishing, and hiking, all within minutes of the metropolitan area. Diverse lifestyle choices are available in Washoe County. Urban and suburban living is available, as are rural options in the vast unincorporated areas.



Selection Process

If interested, please provide a letter of interest and resume to Kate Hickman at khickman@washoecounty.gov.

For more information, those interested can contact Kate Hickman 775-328-3958.

EEO Statement

Washoe County is proud to be an equal opportunity employer and is committed to a diverse workforce that creates a sense of belonging for all employees and citizens, thereby encouraging persons from all backgrounds and experiences to apply for employment. Washoe County will recruit, hire, train and promote into all job levels without regard to race, religion or belief, gender,

marital status or domestic partnership, familial status, national origin, age, mental or physical disability, pregnancy, sexual orientation, gender expression or identity, genetic information (GINA), veteran status, political affiliation, membership in an employee association or union or any other protected class under applicable federal or state law.