



WASHOE COUNTY

1001 E. 9th Street
Reno, Nevada 89512
www.washoecounty.gov

August 2026

Title: Heavy Equipment Operator

Salary Range: \$31.07 - \$40.40

Total Compensation Package

Washoe County is providing this personalized **Total Compensation Statement** to outline your approx. total overall compensation. "Annual Earnings" plus the "County Provided Benefits" equals your "Total Compensation" package.

2026 Total Compensation Statement

Base Pay	Other Income	Insurance Benefits	Retirement Benefits	Total Compensation
\$64,625.60	\$0.00	\$11,245.38	\$24,686.98	\$100,557.96

Annual Earnings

Base Pay (Hourly Rate: \$31.07)	
Base Pay	\$64,625.60
Base Pay Total	\$ 64,625.60

Other Income

	\$ -
	\$ -
	\$ -
	\$ -
Other Income Total	\$ -

Annual Earnings Total	\$ 64,625.60
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County Provided Benefits

Insurance Benefits

Medical (HDHP - EE Only)	\$ 7,981.80
Dental	\$ 777.96
Vision	\$ 128.70
Life Insurance	\$ 106.92
Health Savings Account	\$ 2,250.00
Insurance Benefits Total	\$ 11,245.38

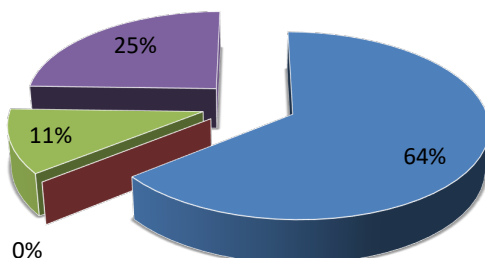
Retirement Benefits

PERS Retirement (36.75%)	\$ 23,749.91
Medicare (1.45%)	\$ 937.07
Retirement Benefits Total	\$ 24,686.98

County Provided Benefits Total	\$ 35,932.36
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Total Compensation

■ Base Pay ■ Other Income ■ Insurance Benefits ■ Retirement Benefits



Breakdown of Paid Time Off Benefits

Vacation Leave (120 hours)
Sick Leave (120 hours)
Paid Holidays (96 hours)

Potential Additional Compensation

Personal Leave
Career Incentive
Overtime and/or Compensatory Time
Tuition Assistance
Click Here for Additional Information on Benefits