



WASHOE COUNTY HUMAN RESOURCES

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TO: ALL WASHOE COUNTY EMPLOYEES

FROM: WASHOE COUNTY HUMAN RESOURCES

RE: Nevada Pregnant Workers' Fairness Act Notice

Effective October 1, 2017, the Nevada Pregnant Workers' Fairness Act provides Nevada employees with additional protections against discrimination and unlawful employment practices. The Act requires Nevada employers to provide their employees with notice as to their protections under this law.

All Washoe County employees have the right to be free from discriminatory or unlawful employment practices pursuant to NRS §613.335 otherwise known as the Nevada Pregnant Workers' Fairness Act (the "Act").

A female employee has the right to a reasonable accommodation for a condition of the employee relating to pregnancy, childbirth or a related medical condition.

The full text of the bill providing the additional protections is available at:
<https://www.leg.state.nv.us/App/NELIS/REL/79th2017/Bill/5177/Text>

Should you have any questions regarding your rights under the law, or any need for an accommodation for a condition relating to pregnancy, childbirth or a related medical condition, please contact your department HR Representative.



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