



Job Announcement

POSITION

Pilot

Full time

SALARY RANGE

\$107,723.20 - \$140,046.40

LOCATION

Reno, NV



About the Pilot

Under general direction, pilots Sheriff's Office helicopter to support various law enforcement operations throughout Washoe County, the State of Nevada, and the western United States; and performs related work as required.

Duties include:

- Pilot helicopters to assist patrol, search and rescue operations, provide surveillance, and respond to emergency situations.
- Perform pre-flight and post-flight inspections of aircraft pursuant to the Federal Aviation Administration (FAA) regulations to determine the airworthiness of the aircraft including visual inspections of the aircraft's systems, flight controls, engine, rotor systems, and other components; secure aircraft after completion of each flight.
- Develop flight plan, check and monitor weather conditions, calculate load and fuel requirements, perform routine pilot inspections before and after flights and schedule required maintenance.
- Assist and support maintenance personnel as necessary; assist in keeping the aircraft clean and help maintain the appearance.
- Coordinates necessary maintenance needs and budget requirements; maintain inventory of commonly and currently needed components required for the repair and maintenance of aircraft.
- Prepare for inspections, audits and other compliance related events; gathering necessary records, videos or documents and complete any associated documentation.
- Coordinates training and events, tracks crew flight hours; coordinates flight crew schedules.

Ideal Candidate Criteria

- Has 50 hours experience each in-type UH-1 & Bell OH-58 Kiowa.
- Certified Flight Instructor (CFI) and Certified Flight Instructor Instrument (CFII) are preferred.
- Military pilot experience is preferred.
- Maintenance experience or Air Frame and Powerplant (A&P) certification is preferred.
- Has hoist, long line or external load experience.
- Able to respond within 60 minutes for call outs.

Experience & Training Requirements

Graduation from high school or G.E.D. and 1500 hours of Pilot In Command (PIC) time in turbine engine helicopters, which includes at least 500 hours of mountain flying experience above 5,000 feet, and 200 hours Night Vision Goggles (NVG) experience.



About the Washoe County Sheriff's Office

The Washoe County Sheriff's Office provides law enforcement services for the unincorporated area of Washoe County. We also are responsible for operating the only adult detention facility for pretrial detainees and sentenced misdemeanants within Washoe County. The Agency has an authorized strength of 495 commissioned,

335 civilian, and 58 intermittent hourly employees. We also have 10 active Reserve Deputy Sheriffs and a volunteer corps of 400 persons. The Sheriff's Office has an annual operating budget of \$152M and has over \$27M in restricted funding such as grants and donations.

The Mission of the Washoe County Sheriff's Office

Dedicated to preserving a safe and secure community with professionalism, respect, integrity and the highest commitment to equality.



License or Certificate Requirements

- A valid driver's license is required at the time of appointment.
- A valid helicopter commercial and instrument pilot certificate is required at the time of application.
- A valid Class II medical certificate or military flight physical is required at the time of appointment and must be maintained for continued employment.
- Instrument Rating certification through the Federal Aviation Administration (FAA) is required at the time of appointment and must be maintained for continued employment.
- Obtain fire carding within one year of appointment and maintained thereafter for continued employment.

Compensation & Benefits

The total compensation package including benefits based on being hired at the minimum of the salary range is approximately \$171,568.60.

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- Nevada PERS Retirement - Washoe County pays 100% of the PERS contribution for each full-time employee
- Health, Dental, Life and Vision Insurance - Washoe County contributes 100% of the premium for each employee. Coverage includes medical, dental, vision, and life insurance. Washoe County also contributes 50% of the premium for dependent coverage. Note: New employees are automatically enrolled in the High Deductible Health Plan (HDHP) with a Health Savings Account. Employees become eligible for health benefits after 90 days of employment. Washoe County contributes up to \$2,500 annually into the employee's Health Savings Account (HSA).
- Deferred Compensation plans available
- 12 Paid Holidays
- Vacation Accrual (96 hours per year, increasing with continued employment)
- Sick Leave (120 hours per year, increasing with continued employment)
- Longevity Pay
- Merit Increases - Full-time employees eligible to receive an annual merit increase of 5% until the position classification's maximum salary is reached.
- Cost-of-living adjustments - historical annual COLA increases for 2017-2023 have ranged from 2.5% - 5.0%
- There are no Social Security deductions (although a 1.45% deduction for Medicare is required)
- Nevada does not have state or local income tax*

About Washoe County

Washoe County is located along the eastern slopes of the majestic Sierra Nevada Mountains in northwestern Nevada. Reno boasts a bustling downtown, diverse neighborhoods, proximity to beautiful Lake Tahoe and Nevada's flagship state university. Known for its recreational activities, Washoe County offers world-class ski and golf resorts, 24-hour gaming and entertainment, lakes, fishing, and hiking, all within minutes of the metropolitan area. Diverse lifestyle choices are available in Washoe County. Urban and suburban living is available, as are rural options in the vast unincorporated areas.

Washoe County Governance & Organization

A five-member Board of County Commissioners (BCC), elected by district, governs Washoe County. The Board appoints a County Manager who is responsible for policy implementation and overall operations. The County fulfills major roles including providing services as an administrative arm of the state, and as a regional and community services provider. Washoe County has numerous state-of-the-art, award winning facilities and provides nationally recognized regional and urban services to a diverse population including public safety, criminal justice, public works, and health and human services. Washoe County employs approximately 2,700 full time employees in 24 departments led by both appointed and elected department heads. The County's annual budget is comprised of 23 governmental funds, and six proprietary and internal service funds, with expenditures of over \$1 billion.

EEO Statement

Washoe County is proud to be an equal opportunity employer and is committed to a diverse workforce that creates a sense of belonging for all employees and citizens, thereby encouraging persons from all backgrounds and experiences to apply for employment.

Washoe County will recruit, hire, train and promote into all job levels without regard to race, religion or belief, gender, marital status or domestic partnership, familial status, national origin, age, mental or physical disability, pregnancy, sexual orientation, gender expression or identity, genetic information (GINA), veteran status, political affiliation, membership in an employee association or union or any other protected class under applicable federal or state law.

Selection Process

In order to be considered for this excellent career opportunity, please submit a comprehensive resume and a compelling cover letter of professional experience, qualifications, and competencies associated with the Experience and Training Requirements, License or Certificate Requirements and Ideal Candidate Criteria to Chief Ralph Caldwell via email to:

RCaldwell@washoecounty.gov

If you have questions regarding this position, please contact, Chief Ralph Caldwell by email at RCaldwell@washoecounty.gov

