



Agreement on Conditions - Intermittent Hourly Employment

Intermittent Hourly Employee Defined:

Intermittent hourly employees are exempt employees pursuant to Washoe County Personnel Handbook Section 5.0475. "Intermittent hourly employee" means a person holding a position that is not on a fixed schedule and is paid at an hourly rate. A person in an intermittent hourly position may not work more than 1,039 hours in a fiscal year (07/01 - 06/30); is not in the classified service of the county; and is not entitled to the rights, privileges or benefits of a classified employee.

Working Conditions:

Upon appointment, an Intermittent Hourly employee cannot work a regularly scheduled work schedule (no fixed work schedules), and must work less than 1,039 hours in any fiscal year (07/01 - 06/30). Intermittent Hourly employees are considered "at will" employees and serve at the pleasure of the appointing authority.

Please indicate if you are a retiree collecting Nevada PERS retirement benefits.

Yes **No**

Additional Working Condition for Retired PERS Employees:

Retired PERS (Public Employees' Retirement System) employees are responsible for contacting PERS directly to ensure that they do not go over the assigned PERS earnings limit for a fiscal year (07/1 - 06/30) in order to retain retirement benefits. The PERS phone number is 775-687-4200 to check yearly updates or visit [Full Listing \(washoecounty.gov\)](http://Full Listing (washoecounty.gov)) and look for the **PERS Re-Employed Retiree Earnings Limitation** notice for the appropriate fiscal year.

Employee Acknowledgement:

Please sign below to acknowledge that you understand the above working conditions for the employee named below and return this acknowledgement form to the Department of Human Resources.

Employee Name (Please Print): _____

Employee Signature: _____

Date: _____

Department: _____