



HUMAN RESOURCES

Demographic Self-Identification (Optional)

Washoe County is subject to certain governmental recordkeeping and reporting requirements. The voluntary self-identifying information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government or other governmental agency. Personally Identifiable Information (PII), such as names or employee numbers, will not be attached to this form or the associated reports, and this form will not be retained in your personnel file. Submission of the following information is completely voluntary and refusal to provide it will not subject you to any adverse treatment.

The following information will be used to comply with laws pertaining to civil rights enforcement.

<u>Ethnicity</u> <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Not Hispanic or Latino <input type="checkbox"/> Prefer Not to Disclose	<u>Race</u> <input type="checkbox"/> American Indian or Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or Other Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Two or More Races <input type="checkbox"/> Prefer Not to Disclose
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Chapter 239B of the Nevada Revised Statutes (NRS) requires governmental agencies to request information related to sexual orientation and gender identity or expression. The information obtained below will be reported annually to the Director of the Legislative Counsel Bureau. This data will enable state agencies to monitor the health and well-being of LGBTQ+ Nevadans and enhance and improve public services and programs available to LGBTQ+ residents.

<u>Gender Identity/Expression</u> <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Other <input type="checkbox"/> Transgender <input type="checkbox"/> Prefer Not to Disclose	<u>Sexual Orientation</u> <input type="checkbox"/> Bisexual <input type="checkbox"/> Gay/Queer <input type="checkbox"/> Heterosexual/Straight <input type="checkbox"/> Lesbian/Gay <input type="checkbox"/> Other <input type="checkbox"/> Prefer Not to Disclose
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