



## CLASS SPECIFICATION

Class Code: 60018450  
Date Est: 07/1973  
Last Reviewed: 09/2025  
Last Revised: 09/2025  
Last Title Change: 12/2017  
FLSA: non-exempt  
Probation: 6 months

### MAINTENANCE WORKER - ROADS

#### **DEFINITION**

Under supervision, performs a variety of semiskilled road maintenance and minor construction work on County roads; and performs related work as required.

#### **EXPERIENCE AND TRAINING REQUIREMENTS**

One year of full-time experience performing basic road maintenance or construction work; OR an equivalent combination of education and experience.

#### **LICENSE OR CERTIFICATE**

A valid driver's license is required at the time of appointment and must be maintained for continued employment in this classification.

A valid Class A commercial driver's license (CDL) with a tank endorsement must be obtained within six months of appointment and must be maintained for continued employment in this classification.

#### **SUPERVISION EXERCISED**

Exercises no supervision.

**EXAMPLES OF DUTIES** *(The following is used as a partial description and is not restrictive as to duties required.)*

Perform maintenance and repair to roadways and roadside ditches using hand tools such as shovels and rakes.

Perform rough carpentry assignments, cement and forms work, and fence construction.

Repair drainage structures, bridges and culverts.

Repair existing roads and lays asphalt, surface treatment, crack sealing, and installs guard rails and other safety devices.

Operate and maintain shop saws, hand tools, and other related equipment.

Operate light to moderately heavy trucks and other related construction equipment.

Operate and maintain crack sealing equipment, mowers, asphalt concrete curb machine, plate Wacker and tamper, and snow removal equipment.

Build forms and pour and finish concrete.

Utilize electronic equipment to collect and input field data and update pavement and stormwater condition records.

Respond to public inquiries in a courteous manner; provide information within the area of assignment; resolve complaints in an efficient and timely manner.

Assist with winter operations including sand/salt application.

## **JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Full Performance** *(These may be acquired on the job and are needed to perform the work assigned.)*

**Knowledge of:**

Department/division policies and procedures.

Washoe County policies and procedures pertaining to the area of assignment.

Specialized tools, equipment, methods and procedures used in an assigned work area.

**Ability to:**

Independently perform assignments related to a specific work area.

**Entry Level** *(Applicants will be screened for possession of these through written, oral, performance, or other evaluation methods.)*

**Knowledge of:**

Basic knowledge of tools and methods used in maintenance and construction work.

Safe work practices.

**Ability to:**

Use a variety of tools and equipment used in construction or road maintenance.

Perform manual labor for extended periods of time.

Plan, prioritize and execute work tasks to meet schedules and deadlines.

Operate a computer; effectively utilize a variety of specialized and standard software.

Communicate clearly and concisely, both in writing and orally.

Understand and follow technical oral or written instructions.

Establish, maintain, and foster effective and positive working relationships with those contacted during the course of work.

**SPECIAL REQUIREMENTS** *(Essential duties require the following physical skills and work environment.)*

Ability to stand and walk for extended periods. Ability to frequently stoop, bend and kneel. Ability to lift and move objects weighing up to 75 lbs. Ability to perform sustained and vigorous activities in a variety of environments, temperatures, and weather conditions. Exposure to dust, dirt, grease and construction materials.

*This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards.*