



CLASS SPECIFICATION

Class Code: 60008245
Date Established: 12/2001
Last Reviewed: 11/2024
Last Revised: 11/2024
Last Title Change:
FLSA: non-exempt
Probation: 6 months

LEAD HEAVY EQUIPMENT OPERATOR

DEFINITION

Under general supervision, provides lead direction in the operation of medium and heavy equipment used in the construction and maintenance of Washoe County roads and facilities; and performs related work as required.

EXPERIENCE AND TRAINING REQUIREMENTS

Four years of progressively responsible work experience in maintenance and construction work, including at least one year of experience in operating heavy equipment; OR any equivalent combination of training and experience.

LICENSE OR CERTIFICATE

A valid Class A State of Nevada Commercial Driver's License with tanker endorsement is required at the time of application and must be maintained for continued employment in this classification.

SUPERVISION EXERCISED

Exercises lead direction.

EXAMPLES OF DUTIES *(The following is used as a partial description and is not restrictive as to duties required.)*

Provide lead direction to include assigning and overseeing the performance of maintenance work; scheduling staff to ensure proper staffing levels; provide training in work methods; participating in interview process and making hiring recommendations; and providing input on performance evaluations and disciplinary matters; may provide technical supervision in the absence of an immediate supervisor.

Develop work plans, respond to emergencies and prioritize work to be done.

Respond to work requests, attend meetings with the public in the field, and perform field evaluations to determine resources needed for job completion.

Administer Right of Way (ROW) Encroachment Permit inspections.

Operate power screen in order to generate sand and gravel for roadway construction.

Operate a heavy motor grader for rough and finish grading; shaping road shoulders, crowns, and ditches; snow removal; restoring semi-improved roadways to a smooth surface; and breaking up compacted road surfaces with a scarifying attachment.

Operate a hydraulic backhoe for cutting, cleaning, and shaping ditches, excavating, grading, and backfilling as well as installing pipes and structures.

Operate a front end loader for loading and stockpiling materials, excavating, backfilling, patching, cleaning ditches, finish grading, snow plowing and blowing, as well as being operated in conjunction with a grinder for the purpose of milling pavement.

Operate a heavy-duty excavator for cutting, cleaning and shaping ditches, excavating and backfilling.

Operate a lay down machine in the paving of roadways.

Perform minor field repairs and daily maintenance activities necessary to keep heavy equipment in good operating condition; inspects equipment regularly for proper and safe operating condition.

Ensure that assigned personnel perform duties and responsibilities in a safe and prudent manner that does not expose them or others to unnecessary harm or risk of on-the-job injury.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Full Performance *(These may be acquired on the job and are needed to perform the work assigned.)*

Knowledge of:

Department/division policies and procedures.

The methods and procedures used in the operation of medium and heavy equipment.

Ability to:

Prioritize and organize work projects and personnel.

Provide lead direction to assigned staff in activities to accomplish established goals and objectives and optimize efficiency.

Skillfully operate the full scope of medium and heavy equipment used by Washoe County.

Entry Level *(Applicants will be screened for possession of these through written, oral, performance, or other evaluation methods.)*

Knowledge of:

Operation and maintenance of a variety of medium and heavy equipment.

Safe and efficient operation of equipment.

Applicable regulations, traffic laws, and safety precautions involved in heavy equipment operation.

Ability to:

Skillfully operate a variety of heavy equipment.

Detect the need for repairs and make field adjustments.

Understand and carry out oral and written directions; provide clear instructions to others.

Understand and perform basic survey calculations and procedures.

Read plans/blueprints.

Maintain records; collect and record data for reporting, write and produce daily worksheets.

Perform heavy physical labor.

Communicate effectively, both verbally and in writing.

Establish and maintain effective and cooperative working relationships with all those contacted in the course of work.

SPECIAL REQUIREMENTS (Essential duties require the following physical skills and work environment.)

Ability to stand and walk for extended periods. Ability to frequently stoop, bend, and kneel. Ability to lift and move objects weighing up to 75 lbs. Ability to perform sustained and vigorous activities in a variety of environments, temperatures, and weather conditions. Exposure to dust, dirt, grease, and construction materials.

Employees in this classification, as CDL holders, are subject to drug and alcohol testing according to applicable County policies.

This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards.