



## CLASS SPECIFICATION

Class Code: 60004015  
Date Established: 06/1989  
Last Reviewed: 02/2025  
Last Revised: 02/2025  
Last Title Change: 04/1998  
FLSA: non-exempt

### SEASONAL LIFEGUARD

#### **DEFINITION**

Under general supervision, enforces water safety regulations and ensures the safety of swimmers at a Washoe County swimming facility, promoting patron health, enjoyment, and safety; and performs related work as required.

#### **EXPERIENCE AND TRAINING REQUIREMENTS**

Any combination of training and experience which would likely provide the ability to acquire the certification requirements listed below.

#### **LICENSE OR CERTIFICATE**

Current certifications in Lifeguard Training, First Aid Basics, and CPR for the Professional Rescuer are required within two weeks of appointment. Required certifications must be maintained for continued employment in this classification.

#### **SUPERVISION EXERCISED**

Exercises no direct supervision.

**EXAMPLES OF DUTIES** *(The following is used as a partial description and is not restrictive as to duties required.)*

Check visitors into a swimming facility and collect fees.

Maintain standards of facility sanitation; assist with cleaning and general maintenance of the facility.

Enforce rules and regulations pertaining to pool operation and safety and supervise pool areas when in use.

Take precautions and preventive action necessary to ensure the safety of the public and pool staff to prevent accidents and drowning.

Observe swimmers to detect signs of trouble and quickly initiate proper rescue procedures when necessary.

Use resuscitation techniques, if needed.

Maintain proper physical fitness, mental alertness, and readiness to meet emergencies.

May conduct swimming lessons or other instructional programs or events.

May act in the capacity of Head (Senior) Lifeguard, when delegated during the Head (Senior) Lifeguard's absence.

#### **JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Full Performance** *(These may be acquired on the job and are needed to perform the work assigned.)*

##### **Knowledge of:**

Department/division policies and procedures.

Washoe County Park System and the rules and regulations pertaining to the pools.

Pool equipment operation and health standards.

Swimming and water safety instruction techniques.

**Ability to:**

Perform the full scope of Lifeguard assignments with minimal guidance and supervision.

**Entry Level** *(Applicants will be screened for possession of these through written, oral, performance, or other evaluation methods.)*

**Knowledge of:**

Life saving and water techniques

First aid and CPR procedures.

**Ability to:**

Swim with proficiency and endurance.

Maintain keen observation of pool areas for water safety.

Remain calm and composed during emergency situations.

Interact effectively and tactfully with the public.

Communicate effectively and courteously with the public.

Establish, foster, and maintain effective and cooperative working relationships with all those contacted through the course of work

**SPECIAL REQUIREMENTS**

*Essential duties require the following physical skills and work environment.*

Ability to stand for extended periods. Ability to frequently walk, reach, climb, stoop and kneel. Ability to walk on slippery and uneven surfaces. Ability to maintain sustained physical exertion. Ability to see and hear swimmers in distress. Demonstrated ability as a competent swimmer. Ability to operate pool maintenance and testing equipment. Ability to tolerate exposure to constant noise, solvents, and chemicals. Ability to lift and carry up to 50 pounds. Ability to tolerate exposure to the sun.

*This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards.*