

The Health Savings Account (HSA) allows you to contribute pre-tax dollars to pay for health care expenses, such as deductibles, co-pays, and co-insurance.

You are only eligible to participate in an HSA if you enroll in the High Deductible Health Plan (HDHP). Annual contribution limits are set by the IRS.

For 2025, they are \$4,300 for individual coverage and \$8,550 for family coverage. If you are age 55 or over, you can contribute an additional \$1,000 per year. See the table below to find out your max payroll contribution limit.

Single Contribution (Under 55 yrs old)				
2025 IRS Limit		\$4,300		
2025 Washoe County Contribution	-	\$2,250		
Your Max Contribution for 2025	=	\$2,050		

Single Contribution (55 yrs or older)					
2025 IRS Limit		\$4,300			
Catch-up Contribution	+	\$1,000			
2025 Washoe County	_	\$2,250			
Contribution Your Max Contribution for 2025	=	\$3,050			

Family Contribution (Under 55 yrs old)				
2025 IRS Limit		\$8,550		
2025 Washoe County Contribution	-	\$2,500		
Your Max Contribution for 2025	=	\$6,050		

Family Contribution (55 yrs or older)				
2025 IRS Limit		\$8,550		
Catch-up Contribution	+	\$1,000		
2025 Washoe County Contribution	-	\$2,500		
Your Max Contribution for 2025	=	\$7,050		

*Washoe County contribution amounts are for those enrolled as of 1/1/2025. A prorated contribution shall be provided for those enrolled after this date.

For more information, visit www.americanfidelity.com/support/hsa

Contact the HR Benefits Team (775) 328- 2081, option 2 <u>HR-HealthBenefits@washoecounty.gov</u>

QUALITY PUBLIC SERVICE (INTEGRITY) EFFECTIVE COMMUNICATION

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