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PROOF OF PUBLICATION

STATE OF NEVADA
COUNTY OF WASHOE

ss. Tana Ciccotti

being duly sworn, deposes and says:
That as legal clerk of the RENO GAZETTE-
JOURNAL, a daily newspaper published in Reno,
oe County, State of Nevada, that the notice:

Ordinance 977

of which a copy is hereto attached, has been
published in each regular and entire issue of
said newspaper on the following dates to wit:

April 22, 29 1997

Signed

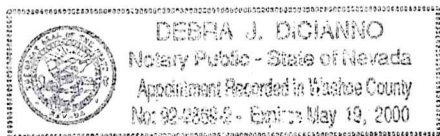
Tana Ciccotti

Subscribed and sworn to before me on 04/29/97

Notary Public

Debra J. DiCianno

NOTICE OF ADOPTION
WASHOE CO. ORDINANCE NO. 977
NOTICE IS HEREBY GIVEN THAT: Bill
No. 1152 Ordinance No. 977, entitled
AN ORDINANCE AMENDING THE
WASHOE COUNTY CODE BY REVISING
OVERTIME PROVISIONS
RELATING TO COMPUTATION OF
TIME WORKED, LIMITS ON OVER-
TIME ACCRUAL RECORDS AND
REPORTS THEREOF, AND OTHER
MATTERS PROPERLY RELATING
THERETO.
was adopted on APRIL 15, 1997, by
Commissioners Grant Sims, Joanne Bond,
Jim Galloway, Mike Moulot, and Jim
Shaw, and will become effective on MAY
12, 1997.
Typewritten copies of the ordinance are
available for inspection by all interested
persons at the office of the County Clerk,
75 Court Street, Reno, Nevada.
JUDI BAILEY
Washoe County Clerk
No. 1584 Apr 22, 29, 1997



P.O. BOX 22000, RENO, NEVADA 89520
(702) 788-6200



977 ✓

SUMMARY: Amends the Washoe County Code by revising overtime provisions.

BILL NO. 1152

ORDINANCE NO. 977

AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY REVISING OVERTIME PROVISIONS RELATING TO COMPUTATION OF TIME WORKED, LIMITS ON OVERTIME ACCRUAL, RECORDS AND REPORTS THEREOF; AND OTHER MATTERS PROPERLY RELATING THERETO.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Section 5.126 of the Washoe County Code is hereby amended to read as follows:

5.126 Overtime; computation of time worked. Except for those employees who are compensated for overtime at straight time, time for which an employee is paid but has not actually worked (such as paid holidays, annual leave, sick leave, etc.) is considered time worked for purposes of computing overtime pursuant to section 5.053. For employees who are compensated for overtime at straight time, overtime shall only be based upon actual time worked.

SECTION 2. Section 5.135 of the Washoe County Code is hereby amended to read as follows:

5.135 Compensation for overtime; limit on overtime accrual. Except as provided in subsection 4, an employee shall be compensated for overtime work at the applicable rates provided for in section 5.127 in the following manner:

1. Either cash payment or compensatory time off, which election must be made at the time earned.
2. Except for those employees described in subsection 3, an employee shall not accumulate more than 240 hours of compensatory time; any overtime in excess of 240 hours shall be provided in cash.
3. A public safety employee as defined under the Fair Labor Standards Act shall not accumulate more than 480 hours of compensatory time; any overtime in excess of 480 hours shall be provided in cash.
4. Employees on the unclassified management salary schedule are only eligible for compensatory time. For these employees, any overtime worked beyond 240 hours shall not be accumulated or recorded.

SECTION 3. Section 5.139 of the Washoe County Code is hereby amended to read as follows:

5.139 Payment of accrued overtime on transfer, termination; exception. Except as provided in subsection 3, an employee shall be paid for accrued overtime upon transfer or termination as follows:

1. If an employee who has accumulated overtime credit transfers from a position under the jurisdiction of one appointing authority to a position under the jurisdiction of another appointing authority before the accumulated time has been taken or compensated for, all accumulated overtime shall be compensated for by the department or office he is leaving.

2. If an employee who has accumulated overtime credit terminates county employment before the accumulated time has been taken or compensated for, all accumulated overtime shall be compensated for by the employing office or department at the time of termination.

3. Employees on the unclassified management salary schedule shall not receive a cash payment for any accumulated compensatory time in any circumstance.

SECTION 4. Section 5.247 of the Washoe County Code is hereby amended to read as follows:

5.247 Vacation; records and reports. Each appointing authority shall keep accurate records of earned and used vacation. Such records shall be kept as prescribed by the personnel division and reports shall be made to the personnel division as it may from time to time require. Employees who are compensated for overtime at the rate of time and one-half under section 5.127, shall be charged vacation on an hour-for-hour basis or major fraction thereof. Employees who are compensated for overtime at the rate of straight time under section 5.127, shall be charged vacation on an hour-for-hour basis or major fraction thereof only if they have worked less than forty hours in a work-week.

SECTION 5. Section 5.267 of the Washoe County Code is hereby amended to read as follows:

5.267 Sick leave, records and reports. Each appointing authority shall keep accurate records of earned and used sick leave. Such records shall be kept as prescribed by the personnel division and reports shall be made to the personnel division as it may from time to time require. Employees who are compensated for overtime at the rate of time and one-half under section 5.127, shall be charged sick leave on an hour-for-hour basis or major fraction thereof. Employees who are compensated for overtime at straight time under

section 5.127, shall be charged sick leave on an hour-for-hour basis or major fraction thereof only if they have worked less than forty hours in a workweek.

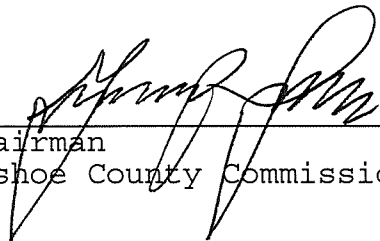
Proposed on the 25th day of MARCH, 1997.
Proposed by Commissioner JOANNE BOND.
Passed on the 15TH day of APRIL, 1997.

Vote:

Ayes: Joanne Bond, Jim Galloway, Mike Mouliot, Jim Shaw
and Grant Sims

Nays:

Absent:



Chairman
Washoe County Commission

ATTEST:



County Clerk

This ordinance shall be in force and effect from and after the
12th day of MAY, 1997.