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MONTH

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Jan

x

Feb

x

PROOF OF PUBLICATION

STATE OF NEVADA, ss.
COUNTY OF WASHOE

Sandra E. Taylor

being first duly sworn, deposes and says: That as the legal clerk of the RENO GAZETTE-JOURNAL, a daily newspaper published in Reno, Washoe County, State of Nevada, that the notice _____ of County Ordinance _____

_____ of which a copy is hereto attached, was first published in said newspaper in its issue dated the 25 day of Jan, 1993 and, Feb 1, the full period of 1 days, the last publication thereof being in the issue of Feb 1 1993.

Signed Sandra E. Taylor

Subscribed and sworn to before me this 1 day of February, 1993

Debra J. DiCianno
Notary Public

DEBRA J. DICIANNO
Notary Public - State of Nevada
Appointment Recorded in Washoe County
MY APPOINTMENT EXPIRES MAY 19, 1996

NOTICE OF COUNTY ORDINANCE NO. 866
NOTICE IS HEREBY GIVEN that Ordinance No. 866, Bill No. 1041, entitled, AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY MAKING VARIOUS AMENDMENTS RELATING TO OVERTIME AND THOSE EXEMPT THEREFROM WITHIN THE MERIT PERSONNEL PROVISIONS OF CHAPTER 5 THERETO was adopted on January 19, 1993, by Commissioners Larry Beck, Steve Bradhurst, Dianne Cornwall, Gene McDowell, and Jim Shaw, and will become effective on February 1, 1993. Typewritten copies of the ordinance are available for inspection by all interested persons at the office of the County Clerk at the County Courthouse, Virginia and Court Streets, Reno, Nevada.
Judi Bailey, County Clerk
No. 199 Jan 25, Feb 1, 1993

.03 FEB -4 110:30

SUMMARY: Makes amendments to the overtime provisions of the merit personnel provisions of chapter 5 of the Washoe County Code.

BILL NO. 1041

ORDINANCE NO. 866

AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY MAKING VARIOUS AMENDMENTS RELATING TO OVERTIME AND THOSE EXEMPT THEREFROM WITHIN THE MERIT PERSONNEL PROVISIONS OF CHAPTER 5 THERETO.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Section 5.126 of the Washoe County Code is hereby amended to read as follows:

5.126 Overtime; computation of time worked. Time for which an employee is paid but has not actually worked (such as paid holidays, annual leave and sick leave) is time worked for purposes of computing overtime pursuant to section 5.053.

SECTION 2. Section 5.127 of the Washoe County Code is hereby amended to read as follows:

5.127 Rate of earning accrued overtime. Overtime pay or compensatory time off for employees of Washoe County shall be earned at the rate of time and one-half except for elected officers and those employees on the management schedule of the county classification plan who are exempt from payment for overtime in accordance with the Fair Labor Standards Act.

SECTION 3. Section 5.135 of the Washoe County Code is hereby amended to read as follows:

5.135 Compensation for overtime. Except as provided in subsection 2, an employee shall be compensated for overtime work in the following manner:

1. Cash payment computed at the rate of time and one-half.
2. If cash payment cannot be made, then compensatory time off shall be provided at the rate of time and one-half.
3. For compensatory time accrued in excess of 240 hours, cash payment shall be provided.

SECTION 4. Section 5.137 of the Washoe County Code is hereby amended to read as follows:

5.137 Limit on overtime accrual. An employee shall not accumulate more than 240 hours of compensatory time. An employee, faced with losing annual leave at the end of the

calendar year, may elect to use annual leave instead of compensatory time for approved leave.

SECTION 5. Section 5.247 of the Washoe County Code is hereby amended to read as follows:

5.247 Records and reports. Each appointing authority shall keep accurate records of earned and used vacation. Such records shall be kept as prescribed by the personnel division and reports shall be made to the personnel division as the personnel division may from time to time require. However, those classes which are exempt from overtime shall not be charged vacation for absences of one-half day or less.

SECTION 6. Section 5.267 of the Washoe County Code is hereby amended to read as follows:

5.267 Records and reports. Each appointing authority shall keep accurate records of earned and used sick leave. Such records shall be kept as prescribed by the personnel division and reports shall be made to the personnel division as it may from time to time require. However, those classes which are exempt from overtime shall not be charged sick leave for absences of one-half day or less.

SECTION 7. Sections 5.141 and 5.142 of the Washoe County Code are hereby repealed.

Proposed on the 22nd day of December, 1992.
Proposed by Commissioners Beck.
Passed on the 19th day of January, 1993.

Vote:

Ayes: Commissioners: Beck, Bradhurst, Cornwall, McDowell & Shaw
Nays: Commissioners: None
Absent: Commissioners: None

Wm. V. Beck
Chairman of the Board

ATTEST:

Judi Bant
County Clerk

This ordinance shall be in force and effect from and after the 1st day of February, 1993.