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# PROOF OF PUBLICATION

STATE OF NEVADA, COUNTY OF WASHOE

SS.

Marina Blasco

PUBLIC NOTICE

NOTICE OF COUNTY ORDINANCE

PUBLIC NOTICE IS HEREBY GIVEN that Bill No. 940, Ordinance No. 765, entitled, "An ordinance amending the Washoe County Code by clarifying provisions pertaining to the rights, privileges and benefits available to part-time employees, deputy district attorneys and deputy public defenders," was adopted on March 14, 1989, by Commissioners Beck, Cornwall, Lillard, McDowell, and Reid.

Typewritten copies of the ordinance are available for inspection by all interested persons at the office of the County Clerk.

Judi Bailey, County Clerk 349008-Ord. No. 765 Mar 17,24-mb133

being first duly swor	n, deposes and says: That as the legal clerk of
the RENO GAZETT	E-JOURNAL, a daily newspaper published in
Reno, Washoe Count	y, State of Nevada, that the noticeof
	County Ordinance
	of which a copy is hereto
attached, was first p	ublished in said newspaper in its issue dated the
<mark>17th d</mark> ay of <u>Mar</u> , 19	89 and, <u>Mar 24</u> ,
the full period of2	days, the last publication thereof being in
the issue ofMan	cch 24, 1989.
	Signed MMM (A)

Subscribed and sworn to before me this

4th March of

Notary Public

ALICE L. BUFFALOE Notary Public - State of Nevada

Appointment Recorded In Washoe County

MY APPOINTMENT EXPIRES JUNE 5, 1989

SUMMARY: Amends Washoe County Code by clarifying provisions pertaining to part-time employees, deputy district attorneys and deputy public defenders.

BILL NO. <u>940</u>

ORDINANCE NO. 745

AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY CLARIFYING PROVISIONS PERTAINING TO THE RIGHTS, PRIVILEGES AND BENEFITS AVAILABLE TO PART-TIME EMPLOYEES, DEPUTY DISTRICT ATTORNEYS AND DEPUTY PUBLIC DEFENDERS.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Chapter 5 of the Washoe County Code is hereby amended by adding thereto the provisions set forth as sections 2 to 5, inclusive, of this ordinance.

### SECTION 2.

5.0475 "Intermittent hourly employee" defined.
"Intermittent hourly employee" means a person who is not employed on a fixed schedule and is paid at an hourly rate.

#### SECTION 3.

5.048 "Legal professional employee" defined. "Legal professional employee" means a person who is licensed by the Supreme Court of the State of Nevada to practice law in Nevada and who is employed full-time as an attorney in the office of the district attorney or the office of the public defender.

#### SECTION 4.

5.054 "Part-time employee" defined. "Part-time employee" means a person who is employed on a fixed schedule of less than 2080 hours in a year.

## SECTION 5.

- 5.09 Legal professional employee: Rights, privileges and benefits.
- 1. Except as provided in subsection 2, a legal professional employee is entitled to the rights, privileges and benefits of an employee in the classified service.
- 2. A legal professional employee is not entitled to the rights, privileges or benefits of the classified service

relative to appointment, promotion, demotion, transfer, rehire, discipline or discharge.

- SECTION 6. Section 5.045 of the Washoe County Code is hereby amended to read as follows:
  - 5.045 "Employee," "employer," "exempt employee" defined.
  - 1. Except as provided in subsection 2 of this section and subsection 5 of section 5.145, "employee" means:
  - (a) A public officer of Washoe County or one of its townships.
  - (b) Any person employed by Washoe County or its townships whose compensation is provided by the county and who is under the direction or control of officers of the county or its townships.
    - 2. "Employee" does not include:
  - (a) Independent contractors or persons rendering professional services to an employer on a fee, retainer or contract basis.
    - (b) Exempt employees.
    - 3. "Exempt employee" means:
  - (a) District judges and their employees, including but not limited to employees in the office of the clerk of the district court (but not including employees in the office of the county clerk), probation officers and employees of Wittenberg Hall appointed pursuant to the provisions of NRS 62.100, and secretaries and law clerks.
    - (b) Justices of the peace and their employees.
    - (c) Intermittent hourly employees.
  - 4. The provisions of this chapter do not confer any right, privilege or benefit to an exempt employee.
  - 5. "Employer" means Washoe County, and shall not be construed to mean "appointing authority."
- SECTION 7. Section 5.093 of the Washoe County Code is hereby amended to read as follows:
  - 5.093 <u>Unclassified service:</u> Composition, salaries set by county commissioners.
  - 1. The unclassified service of Washoe County shall be comprised of positions held by county officers or employees, as follows:
  - (a) Persons chosen by election or appointment to fill an elective office.
  - (b) Members of appointed boards and commissions, and appointed heads of departments.
  - (c) The county manager, and those persons of the county manager's staff who are appointed into the unclassified service.
  - (d) At the discretion of the elective officer or head of each department, a number of employees in each department,

excluding the elective officer or department head, as designated by the elective officer or department head, which shall not exceed 3 percent of the permanently established positions as authorized by the board of county commissioners. If 3 percent of such positions is less than one employee, the elective officer or department head is entitled to at least one such unclassified employee.

- (e) Physicians employed as full-time employees.
- (f) Persons holding temporary part-time or temporary full-time appointments the duration of which does not exceed 6 months.
- (g) Part-time professional personnel who are paid for any form of medical, nursing or other professional service.
- (h) Foreign exchange students working in county departments pursuant to a student foreign exchange work program agreement between the University of Nevada and other countries.
- (i) Such other officers and employees as are authorized by law to be employed in the unclassified service.
- 2. An elective officer or head of each department who elects to exercise his discretion as permitted by paragraph (c) of subsection 1 shall immediately report to the personnel department the positions designated by him to be in the unclassified service. An established classified position may not be declassified, nor an established unclassified position classified, while that position is occupied.
- 3. Salaries of all persons in the unclassified service, including constables whose salaries are set by the board of county commissioners pursuant to the provisions of NRS 258.040 and excluding county elective officers whose salaries are fixed by statute, shall be fixed by the board of county commissioners.
- 4. No person appointed to the unclassified service shall be entitled to the rights, privileges or provisions of the classified service relative to appointment, promotion, demotion, transfer or rehire. An unclassified employee shall serve at the pleasure of the appointing authority.

Proposed on the 14 day of Jehrnang, 1989.
Proposed by Commissioners Lilard
Passed on the 14 day of march, 1989.

Vote:

Ayes: Commissioners:

Nays: Commissioners:

Absent:

Commissioners:

ATTEST:

Chairman of the Board

Courty Clerk

This ordinance shall be in force and effect from and after the 24 day of mach, 1989.