

Affidavit of Publication

STATE OF NEVADA,
County of Washoe—SS.

Mary Hefling

being duly sworn, deposes and says that he is the

Record Clerk

of The SPARKS TRIBUNE, a weekly newspaper,
published in Sparks, Washoe County, Nevada; that
he has charge of and knows the advertising ap-
pearing in said newspaper, and the

Notice of County Ordinance

Bill No. 590, Ordinance No. 421

of which a copy is hereunto attached, was first
published in said newspaper in its issue dated

April 4, 1979

and was published in each of the following issues

thereafter:

the date of the last publication being in the issue

of April 11, 1979

Mary Hefling

Subscribed and sworn to before me this, the

11th day of April, 1979

Loretta Dickerson
Douglas,

Notary Public in and for the County of Washoe

State of Nevada.

My Commission expires: October 25, 1980



NOTICE OF COUNTY ORDINANCE
NOTICE IS HEREBY GIVEN that Bill No. 590, Ordinance No. 421, amending Ordinance No. 213, entitled "An ordinance establishing a merit personnel system for Washoe County employees; providing for a classification plan and compensation plan; requiring examinations of prospective employee; providing for eligible lists and certification of such prospective employee; specifying appointment procedures; providing for probationary periods and maintenance of personnel records; regulating attendance and leaves of absence; providing for employee-management relations; requiring evaluation of performance of employees; providing for training; specifying procedures for disciplinary and correctional actions, separations, and appeals and hearings; providing prohibitions and penalties; amending the titles of and amending Washoe County Ordinance Numbers 117 and 182, relating to vacation times for County Clerk's employees and for employees in the Office of the Commissioner of Civil Marriages and Marriage License Bureau to conform to the provisions of this ordinance; repealing County Ordinance Numbers 105 and 127, relating to County employees' benefits, pay plan and position classification manual; and providing other matters properly relating thereto" by revising provisions of the ordinance relating to maternity leave, was adopted on March 27, 1979, by Commissioners Farr, Stoess, Underwood and Ferrari, Commissioner Brown being absent.

Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk.
(s) Alex Coon

ALEX COON, Washoe County Clerk

Publish: April 4-11, 1979.

SUMMARY: Revises provisions of Washoe County Ordinance No. 213 relating to maternity leave.

BILL NO. 590

ORDINANCE NO. 421

AN ORDINANCE AMENDING "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCE NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCE NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO" BY REVISING PROVISIONS OF THE ORDINANCE RELATING TO MATERNITY LEAVE.

THE BOARD OF COUNTY COMMISSIONERS OF WASHOE COUNTY DO ORDAIN:

SECTION 1. Section 118 of Washoe County Ordinance No. 213 is hereby amended to read as follows:

SECTION 118. Use of sick leave.

1. As used in this section, "immediate family" includes an employee's parents, spouse, children, brothers, sisters, grandparents, great grandparents, uncles, aunts, nephews, grandchildren, nieces, great grandchildren and, if living in the employee's household, includes the employee's parents-in-law, son-in-law, daughter-in-law, grandparents-in-law, great grandparents-in-law, uncle-in-law, aunt-in-law, brother-in-law, sister-in-law, grandchildren-in-law, nephew-in-law, niece-in-law and great grandchildren-in-law.
2. An employee is entitled to use accrued sick leave:
 - (a) When incapacitated to perform the duties of the employee's position due to sickness, injury, pregnancy or childbirth;
 - (b) When quarantined;
 - (c) When receiving required medical or dental service or examination;
 - (d) For adoption of a child if the Welfare Division of the Department of Human Resources or any other appropriate public agency requires the employee to remain at home with the child; or

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(e) In the event of an illness or death in the employee's immediate family.

3. Not more than 5 days of accrued sick leave may be used in the event of a death in the employee's immediate family.

SECTION 2. Section 123 of Washoe County Ordinance No. 213 is hereby repealed.

Proposed on the 20 day of March, 1979.

Proposed by Commissioner Farr, Stoess, Brown, Underwood and Ferrari.

Passed on the 27 day of March, 1979.

Vote:

Ayes: Commissioners: Farr, Stoess, Underwood and Ferrari

Nays: Commissioners:

Absent: Commissioners: Commissioner Brown

Bill Law
Chairman of the Board

ATTEST:

ALEX GUNDEL
[Signature] CLERK
County Clerk

This ordinance shall be in force and effect from and after April 11, 1979.