Affidavit of Publication

STATE OF NEVADA, County of Washoe-SS. Mary Hefling being duly sworn, deposes and says that he is the Record Clerk of The SPARKS TRIBUNE, a weekly newspaper, published in Sparks, Washoe County, Nevada; that he has charge of and knows the advertising appearing in said newspaper, and the Notice of County Ordinance Bill No. 563, Ordinance No. 395 of which a copy is hereunto attached, was first published in said newspaper in its issue dated August 16 , 19 78 and was published in each of the following issues the date of the last publication being in the issue August 23 Subscribed and sworn to before me this, the August Douglas,
Notary Public in and for the County of where State of Nevada. My Commission expires: October 25, 1980

LORETTA DICKERSON

Notary Public — State of Nevada

Douglas County

My Commission Expires Oct. 25, 1988

NOTICE OF COUNTY ORDINANCE

Notice is hereby given that Bill No. 563, Ordinance No. 395, AN ORDINANCE AMENDING WASHOE COUNTY ORDINANCE NO. 218, ENTITLED "AN ORDINANCE ESTABLISHING A MERIT AWARD PROGRAM FOR WASHOE COUNTY EMPLOYEES; CREATING A MERIT AWARD BOARD; PROVIDING PROCEDURES FOR ACCEPTANCE OF COUNTY EMPLOYEE SUGGESTIONS FOR CERTAIN PURPOSES AND FOR PRESENTATION OF CERTIFICATES OR CASH AWARDS FOR ADOPTED SUGGESTIONS; PROVIDING FOR THE APPROPRIATION OF MONEYS; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO" BY PROVIDING FOR THE APPOINTMENT OF EMPLOYEE ASSOCIATION ALTERNATE MEMBERS, was adopted on August 8, 1978 by Commissioners Rusk, Nelson, Farr, Stoess and Brown.

Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk.

(5) Alex Coon

SUMMARY--Amends Merit Award Program by providing for the appointment of employee association alternate members.

BILL NO. <u>563</u> ORDINANCE NO. <u>395</u>

AN ORDINANCE AMENDING WASHOE COUNTY ORDINANCE NO. 218 ENTITLED "AN ORDINANCE ESTABLISHING A MERIT AWARD PROGRAM FOR WASHOE COUNTY EMPLOYEES; CREATING A MERIT AWARD BOARD; PROVIDING PROCEDURES FOR ACCEPTANCE OF COUNTY EMPLOYEE SUGGESTIONS FOR CERTAIN PURPOSES AND FOR PRESENTATION OF CERTIFICATES OR CASH AWARDS FOR ADOPTED SUGGESTIONS; PROVIDING FOR THE APPROPRIATION OF MONEYS; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO" BY PROVIDING FOR THE APPOINTMENT OF EMPLOYEE ASSOCIATION ALTERNATE MEMBERS.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1 Section 3 of Ordinance No. 218 is hereby amended to read as follows:

SECTION 3.

- A. The controlling authority of the Merit Award Program shall be known as the Merit Award Board.
- B. The board shall be composed of five members as follows:
 - 1. Two representatives of employee associations now or hereafter established, with not more than one representative from each association appointed by the associations in accordance with their bylaws and operating practices, and by mutual agreement among themselves. In the same manner, an alternate representative or representatives may be appointed to sit and participate in the place and stead of any regular member appointed by an employee association at any meeting where said regular member is unable to attend.
 - 2. The Management Analyst.
 - 3. The Personnel Administrator.
 - 4. One member appointed by and representing the Board of County Commissioners.
- C. The Management Analyst shall serve as the secretary of the board.
- D. The board shall make rules and regulations for transacting its business and carrying out the provisions of this ordinance.

 $\underline{\text{SECTION 2}}$. This ordinance shall be in full force and effect after its passage, approval and publication as prescribed by NRS 244.100.

	Proposed by Co	e lst day of _ mmissioners Rusl 8th day of _	k, Nel	son, Fari	1978. c, Sote 1978.	ess and	_Brow	vn	
	Vote:								
	Ayes:	Commissioners:	Rusk,	Nelson,	Farr,	Stoess	and	Brown	
	Nayes:	Commissioners:	None						
	Absent:	Commissioners:	None	1					
				ar	1)	line			
	Chairman of the Board								
	ATTEST:								
Ä	LEX COON CLERK								
BY July Tul CHIEF DEPUTY									
	County Clerk								
	This ordinance shall be in force and effect from and after the <u>23rd</u> day of <u>August</u> , 1978.								