

### Affidavit of Publication

STATE OF NEVADA,  
County of Washoe—SS.

..... Mary Hefling .....  
being duly sworn, deposes and says that he is the  
..... Record Clerk .....

of The SPARKS TRIBUNE, a weekly newspaper,  
published in Sparks, Washoe County, Nevada; that  
he has charge of and knows the advertising ap-  
pearing in said newspaper, and the.....

..... Notice of County Ordinance .....

..... Bill No. 530 .....

of which a copy is hereunto attached, was first  
published in said newspaper in its issue dated  
..... December 21, 1977 .....  
and was published in each of the following issues  
thereafter: .....

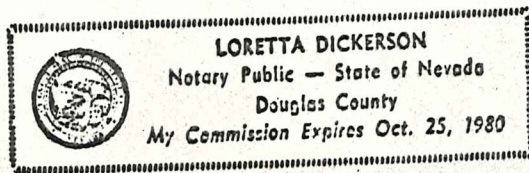
the date of the last publication being in the issue  
of..... December 28, 1977 .....

..... Mary Hefling .....

Subscribed and sworn to before me this, the  
28 day of December 1977

Loretta Dickerson  
Notary Public in and for the County of Washoe,  
State of Nevada.

My Commission expires: October 25, 1980



#### NOTICE OF COUNTY ORDINANCE

Notice is hereby given that Bill No. 530, Ordinance No. 361, an ordinance amending Washoe County Ordinance No. 213 entitled "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBILITY LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIVE ACTIONS, SEPARATIONS, AND APPEALS FOR HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCES NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCES NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO," was adopted on December 13, 1977 by Commissioners Gaunt, Nelson, Rusk and Farr with Commissioner Stoess being absent.

Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk.

Publish Dec. 21, 1977  
Sparks Tribune #76830

*Alex Coon*  
ALEX COON, WASHOE COUNTY CLERK



SUMMARY--Amends Merit Personnel Ordinance by providing for use of accumulated compensatory time on a fiscal year basis.

BILL NO. 530

ORDINANCE NO. 361

AN ORDINANCE AMENDING WASHOE COUNTY ORDINANCE NO. 213 ENTITLED "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS FOR HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCES NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCES NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO."

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Section 56 of Ordinance No. 213 is hereby amended to read as follows:

SECTION 56. Compensation for overtime.

1. Except as provided in subsection 2, an employee shall be compensated for overtime work in the following manner:
  - (a) Cash payment computed at the rate established in Section 52.
  - (b) If cash payment cannot be made, compensatory time off, computed at the rate specified in Section 52. Such compensatory time off shall be taken as soon as possible after accrual, and shall be taken during the fiscal year in which it was earned, except that overtime earned during the last 3 months of the fiscal year may be carried over into the next fiscal year.
  - (c) For time accrued in excess of 120 hours, cash payment computed at the rate established in Section 52.
2. Whether compensation for overtime work shall be made in cash or time shall be solely the decision of the appointing authority based upon consideration of good departmental and office management and the availability of appropriate moneys.



SECTION 2. This ordinance shall be in full force and effect after its passage, approval and publication as prescribed by NRS 244.100.

Proposed on the 6th day of December, 1977.  
Proposed by Commissioners Gaunt, Nelson, Busk, Farr and Stoess  
Passed on the 13th day of December, 1977.

Vote:

Ayes: Commissioners: Gaunt, Busk, Nelson, and Farr

Nayes: Commissioners: None

Absent: Commissioners: Stoess

*Ken Gaunt*  
Chairman of the Board

ATTEST:

ALEX COON, CLERK  
By *Jessie Kuba* CHIEF DEPUTY

\_\_\_\_\_  
County Clerk

This Ordinance shall be in force and effect from and after the 28th day of December, 1977.