

### Affidavit of Publication

STATE OF NEVADA,  
County of Washoe—SS.

Betty A. Woodward

being duly sworn, deposes and says that he is the

Record Clerk

of The SPARKS TRIBUNE, a weekly newspaper,  
published in Sparks, Washoe County, Nevada; that  
he has charge of and knows the advertising ap-  
pearing in said newspaper, and the

Notice of County Ordinance

Bill No. 438, Ord. No. 275

of which a copy is hereunto attached, was first  
published in said newspaper in its issue dated  
July 24, 1975  
and was published in each of the following issues

thereafter:  
the date of the last publication being in the issue  
of July 31, 1975

*Betty A. Woodward*

Subscribed and sworn to before me this, the

31st day of July, 1975

*Lucille Lee*

Notary Public in and for the County of Washoe,

State of Nevada.

My Commission expires: *Jan 16, 1978*

LUCILLE LEE  
Notary Public—State of Nevada  
Washoe County  
My Commission Expires Jan. 16, 1978

#### NOTICE OF COUNTY ORDINANCE

Notice is hereby given that Bill No. 438, Ordinance No. 275, amending Ordinance No. 211 entitled "An ordinance to amend an ordinance entitled "An ordinance establishing a Merit Personnel System for Washoe County Employees; providing for a Classification Plan and Compensation Plan; requiring examinations of prospective employees; providing for eligible lists and certification of such prospective employees; specifying appointment procedures; providing for probationary periods and maintenance of personnel records; regulating attendance and leaves of absence; providing for employee-management relations; requiring evaluation of performance of employees; providing for training; specifying procedures for disciplinary and correctional actions, separations, and appeals and hearings; providing prohibitions and penalties; amending the titles of an amending Washoe County Ordinances numbers 117 and 182, relating to vacation times for County Clerk's Employees and for Employees in the Office of the Commissioner of Civil Marriages and Marriage License Bureau to conform to the provisions of this ordinance; repealing County Ordinances numbers 105 and 127, relating to County Employees' Benefits, Pay Plan and Position Classification Manual; and providing other matters properly relating thereto," as amended.

Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk.

*Alex Coon*  
ALEX COON, County Clerk

Publish 7-24, 31  
No. 197534



SUMMARY: Amends County Ordinance No. 213 by conforming holidays allowed county employees to those allowed for state employees; repeals provisions conflicting with prohibition by state law against employment or discharge of an employee because of age.

BILL NO. 438

ORDINANCE NO. 275

AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCES NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCES NUMBERS 105 and 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO," AS AMENDED.

75-1420

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

Section 1. Section 105 of County Ordinance No. 213 is hereby amended to read as follows:

Sec. 105. Holidays.

1. The following days are declared to be legal holidays for officers and employees of Washoe County:

- January 1 (New Year's Day)
- Third Monday in February (Washington's Birthday)
- Last Monday in May (Memorial Day)
- July 4 (Independence Day)
- First Monday in September (Labor Day)
- November 11 (Veterans' Day)
- October 31 (Nevada Day)
- Fourth Thursday in November (Thanksgiving Day)
- December 25 (Christmas Day)

Any day that may be appointed by the President of the United States or by the Governor for public fast, thanksgiving or as a holiday or legal holiday, except for any Presidential appointment of the 4th Monday in October as Veterans' Day.

2. If January 1, July 4, October 31 or December 25 falls upon a:

- (a) Sunday, the Monday following shall be observed as a legal holiday.



(b) Saturday, the Friday preceding shall be observed as a legal holiday.

3. Employees working other than the standard work week (that is, Monday through Friday) are entitled to the same number of holidays as employees working a standard work week.

4. When a holiday of less than a full day is appointed, permanent part-time employees will be entitled to the fractional equivalent time off. That is, an employee who regularly works 4 hours per day will be given 2 hours off for a 4-hour holiday. Temporary and temporary part-time employees are not eligible for holiday pay for time not worked.

Sec. 2. Sections 65 and 146 of County Ordinance No. 213 are hereby repealed.

Sec. 3. This ordinance shall be in full force and effect from and after its passage, approval and publication as prescribed by NRS 244.100.

Proposed on the 7th day of July, 1975.

Proposed by Commissioners Scott, Rusk, Nelson and Gaunt.

Passed on the 15th day of July, 1975.

Vote:

Ayes: Commissioners: Scott, Grow, Rusk, Nelson and Gaunt.

Nays: Commissioners: None

Absent: Commissioners: None

*Alice Scott*  
Chairman of the Board

ATTEST:  
*[Signature]*  
County Clerk

This Ordinance shall be in force and effect from and after the 31st day of July, 1975, except as otherwise specifically provided herein.