

Affidavit of Publication

STATE OF NEVADA,
County of Washoe—SS.

E. G. Covington

being duly sworn, deposes and says that he is the
Record Clerk

of The SPARKS TRIBUNE, a weekly newspaper,
published in Sparks, Washoe County, Nevada; that
he has charge of and knows the advertising ap-
pearing in said newspaper, and the

Notice of County Ordinance

Bill No. 417, Ord. No. 246

of which a copy is hereunto attached, was first
published in said newspaper in its issue dated
January 9, 1987
and was published in each of the following issues
thereafter:

the date of the last publication being in the issue
of January 16, 1987


E. G. Covington

Subscribed and sworn to before me this, the

16th day of January, 1987

Lucille Lee
Notary Public in and for the County of Washoe,
State of Nevada.

My Commission expires: *Jan 16, 1978*

 LUCILLE LEE
Notary Public—State of Nevada
Washoe County
My Commission Expires Jan. 16, 1978

NOTICE OF COUNTY ORDINANCE
Notice is hereby given that Bill No. 417, Ordinance No. 246, an ordinance to amend County Ordinance No. 213 entitled "An Ordinance establishing a merit personnel system for Washoe County employees; providing for a classification plan and compensation plan; requiring examinations of prospective employees; providing for eligible lists and certification of such prospective employees; specifying appointment procedures; providing for probationary periods and maintenance of personnel records; regulating attendance and leaves of absence; providing for employee-management relations; requiring evaluation of performance of employees; providing for training; specifying procedures for disciplinary and correctional actions, separations, and appeals and hearings; providing prohibitions and penalties; amending the titles of and amending Washoe County Ordinances Numbers 117 and 182, relating to vacation times for County Clerk's employees and for employees in the office of the Commissioner of Civil Marriages and Marriage License Bureau to conform to the provisions of this Ordinance; repealing County Ordinance Numbers 105 and 127, relating to County Employees' benefits, pay plan and position classification manual; and providing other matters properly relating thereto"; and declaring an emergency, was adopted on January 6, 1975 by emergency measure by Commissioners Scott, Grow, Rusk, Nelson and Gaunt all voting aye.
Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk.
(s) Alex Coon
Alex Coon, County Clerk
Pub.: 1-9-16-1975.

75-101

SUMMARY--Amends Washoe County Merit Personnel System Ordinance to allow waiver of certain requirements for employment under Emergency Jobs and Unemployment Assistance Act of 1974.

BILL NO. 417

ORDINANCE NO. 246

AN ORDINANCE TO AMEND COUNTY ORDINANCE NO. 213 ENTITLED "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCES NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCES NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO"; AND DECLARING AN EMERGENCY.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

Section 1. County ordinance No. 213 is hereby amended by adding thereto a new section designated section 164.5, which shall immediately follow section 164 and shall read as follows:

SECTION 164.6. Applicability of ordinance to employment under Emergency Jobs and Unemployment Assistance Act of 1974.

1. The Board of County Commissioners finds that it is essential that the maximum number of unemployed persons in Washoe County be provided employment pursuant to the Emergency and Unemployment Assistance Act of 1974.

2. The provisions of this ordinance which operate to delay immediate employment of the unemployed in the county are suspended with respect to the employment of qualified individuals under the Emergency and Unemployment Assistance Act of 1974, subject to reasonable and proper regulations promulgated by the Personnel Administrator for the employment of such unemployed. All other provisions of this ordinance shall be operative with respect to such employees, including without limitation probationary periods, attendances and leaves, separations, appeals and hearings, prohibitions and penalties.

3. This section expires by limitation on July 1, 1975.

1.

75-101

Sec. 2. The Board of County Commissioners finds that an emergency exists and pursuant to NRS 244.100, this ordinance shall become effective upon adoption and publication.

Proposed on the 6th day of January, 1975.
Proposed by Commissioner Scott, Grow, Rusk, Nelson, and Gaunt.
Passed on the 6th day of January, 1975. by emergency measure.

Vote:

Ayes: Commissioners: Scott, Grow, Rusk, Nelson and Gaunt.
Nays: Commissioners: None.
Absent: Commissioners: None.

Dick Scott
Chairman of the Board

ATTEST
[Signature]
County Clerk
This Ordinance shall be in force and effect from and after the 16th day of January, 1975, except as otherwise specifically provided herein.