



# WASHOE COUNTY

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## STAFF REPORT BOARD MEETING DATE: January 12, 2016

**DATE:** December 23, 2015  
**TO:** Board of County Commissioners  
**FROM:** Joey Orduna Hastings, Assistant County Manager  
(775) 328-2016, [jhastings@washoecounty.us](mailto:jhastings@washoecounty.us)  
**THROUGH:** John Slaughter, County Manager, (775) 328-2000,  
[jslaughter@washoecounty.us](mailto:jslaughter@washoecounty.us)  
**SUBJECT:** Confirm appointment of Cathy Hill as County Comptroller effective January 4, 2016 and set starting annual salary at \$118,019.20. (All Commission Districts)

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### SUMMARY

The Board is asked to confirm the appointment of Cathy Hill as County effective January 4, 2016 and set starting annual salary at \$118,019.20.

### PREVIOUS ACTION

On May 13, 2014 the Board of County Commissioners confirmed the appointment of Paul McArthur as the Comptroller effective June 10, 2014. Mr. McArthur submitted his resignation effective May 1, 2015.

On May 12, 2015, the Board confirmed the appointment of Mary Solorzano as Interim Comptroller effective May 4, 2015 until the Comptroller recruitment process has concluded and the position is filled.

The Department of Human Resources initiated a national recruitment effort for a permanent Comptroller.

### BACKGROUND

With guidance from the Board of County Commissioners and at the direction of the County Manager, the Human Resources Department initiated a nationwide recruitment to fill the position of County Comptroller. This recruitment lasted from May 2015 through December 2015. Interview panels were used to facilitate this national and targeted recruitment effort. The top candidates were also interviewed by the County Manager, received a tour of the Comptroller's office, and were introduced briefly to Comptroller employees.

AGENDA ITEM # 2.H.2.

Following a rather lengthy search, Cathy Hill was appointed by the County Manager as Washoe County Comptroller. She most recently comes to the County from the National Judicial College, prior to that she was the Fiscal Administrator at the Second Judicial District Court. Ms. Hill has over 20 years of accounting experience in profit, not for profit and governmental organizations. Ms. Hill's undergraduate degree is in Accounting, her Master's degree in Business Administration, and she has the Professional in Human Resources Certification. At the District Court she was a member of the Nevada Supreme Court Minimum Accounting Standards committee.

Ms. Hill will assume her position as the new Washoe County Comptroller on Monday, January 4, 2016.

### **FISCAL IMPACT**

There is no fiscal impact with this appointment as this is a budgeted position and is included in the Comptroller's budget.

### **RECOMMENDATION**

Recommendation is to confirm appointment of Cathy Hill as County Comptroller effective January 4, 2016 and set starting annual salary at \$118,019.20. (All Commission Districts)

### **POSSIBLE MOTION**

Should the Board approve this recommendation, a possible motion would be: confirm appointment of Cathy Hill as County Comptroller effective January 4, 2016 and set starting annual salary at \$118,019.20. (All Commission Districts)