



WASHOE COUNTY

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STAFF REPORT

BOARD MEETING DATE: September 22, 2015

DATE: August 21, 2015
TO: Board of County Commissioners
FROM: John Listinsky, Director of Human Resources/Labor Relations
jlistinsky@washoecounty.us, 328-2089
THROUGH: Joey Orduna Hastings, Assistant, County Manager
jhastings@washoecounty.us 328-2000
SUBJECT: Recommendation to approve additional pays for Assistant Alternative Sentencing Officers, Assistant Alternative Sentencing Officer Supervisor and Chief Alternative Sentencing Officer July 1, 2015 to include a \$250/quarter uniform allowance, \$125/quarter safety equipment allowance, one time only \$525 towards the purchase of a weapon, and a five percent (5%) Field Training Officer differential while assigned duties specifically related to a Field Training and Evaluation Program. FY 15/16 fiscal impact is estimated at \$23,045. (All Commission Districts).

SUMMARY

Recommendation to approve additional pays for Assistant Alternative Sentencing Officers, Assistant Alternative Sentencing Officer Supervisor and Chief Alternative Sentencing Officer July 1, 2015 to include a \$250/quarter uniform allowance, \$125/quarter safety equipment allowance, one time only \$525 towards the purchase of a weapon, and a five percent (5%) Field Training Officer differential while assigned duties specifically related to a Field Training and Evaluation Program.

Strategic Objective supported by this item: Valued, engaged employee workforce.

PREVIOUS ACTION

There has been no previous action on this item.

The Board of County Commissioners has approved these types of additional pays for sworn peace officers in conjunction with previously negotiated agreements.

BACKGROUND

In 2006 the Alternative Sentencing Department transitioned from civilian officers to Category II Peace Officers with the authority to carry weapons and make arrests (NRS 289.470 pursuant to NRS 211 A).

AGENDA ITEM # 5F2

Enforcement assignments include random home visits and making arrests for probation violations with accompanying risks similar to those of Category I Peace Officers. This recommendation for special pays for uniform allowance, safety allowance, one time weapon allowance and field training recognizes the risks mandated by the nature of the work performed and special pays provided to Category I Peace Officers.

FISCAL IMPACT

The annual fiscal impact associated with these recommendations is estimated at \$23,045 FY 15/16.

These cost increases may necessitate a budget augmentation during the fiscal year. The Budget Office will monitor the budget status related to these contracts and propose necessary budget adjustments as needed.

RECOMMENDATION

Recommendation to approve additional pays for Assistant Alternative Sentencing Officers, Assistant Alternative Sentencing Officer Supervisor and Chief Alternative Sentencing Officer July 1, 2015 to include a \$250/quarter uniform allowance, \$125/quarter safety equipment allowance, one time only \$525 towards the purchase of a weapon, and a five percent (5%) Field Training Officer differential while assigned duties specifically related to a Field Training and Evaluation Program.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be:

Move to approve Recommendation to approve additional pays for Assistant Alternative Sentencing Officers, Assistant Alternative Sentencing Officer Supervisor and Chief Alternative Sentencing Officer July 1, 2015 to include a \$250/quarter uniform allowance, \$125/quarter safety equipment allowance, one time only \$525 towards the purchase of a weapon, and a five percent (5%) Field Training Officer differential while assigned duties specifically related to a Field Training and Evaluation Program.