



WASHOE COUNTY

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STAFF REPORT

BOARD MEETING DATE: March 24, 2015

DATE: March 17, 2015
TO: Board of County Commissioners
FROM: Joey Orduna Hastings, Assistant County Manager
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THROUGH: John Slaughter, County Manager, (775) 328-2000;
jslaughter@washoecounty.us

SUBJECT: Discussion and possible direction to staff regarding independent contract agreements and establishment of a "cooling off" period. (All Commission Districts)

SUMMARY

Discussion and possible direction to staff regarding independent contract agreements and establishment of a "cooling off" period. (All Commission Districts)

PREVIOUS ACTION

At the Board of County Commission meeting on Tuesday, February 10, 2015, Chair Berkbigler and Commissioner Jung requested research be done to support the creation of a County policy or procedure regarding a "cooling off" period for staff following separation from County service. Research on this issue and issues related to the County's independent contract and professional service contracts had already been initiated.

BACKGROUND

Staff has taken the following steps to research the County's independent contract agreement process and "cooling off" periods:

- Held meetings with Human Resources and Comptroller's Office to better understand current process;
- Collected all relevant documentation and template agreements;
- Reviewed PERS requirements;
- Ongoing discussions with District Attorney's office to draft updated language to be added to an updated independent contract or professional services agreement;
- Ongoing review of other state, county or city template contracts, policies and/or procedures;

AGENDA ITEM # 20

- Reviewing the impact of a one year “cooling off” period for staff following separation from County service;
- Reviewing impact of Board of County Commissioner review and approval of independent contracts or professional services contracts with staff following separation from County service; and
- Developing a proposal for review and consideration by Board of County Commissioners.

FISCAL IMPACT

There is no fiscal impact associated with this item at this time.

RECOMMENDATION

It is recommended that the Board of County Commission discuss and provide possible direction to staff regarding independent contract agreements and establishment of a “cooling off” period.

POSSIBLE MOTION

If the Board of County Commissioners agree with the staff’s request, provide possible direction to staff regarding independent contract agreements and establishment of a “cooling off” period.